



To maintain the highest integrity and transparency across the QBCC, the quarterly report of 'Reportable Gifts and Benefits' provides a comprehensive view of all reportable gifts and benefits offered to the QBCC and its staff for Quarter 3 (July-September), 2023.

Reportable Gifts and Benefits Register – Under \$150

Quarter 3: 1 July 2023 – 30 September 2023

Date given or received	Description of donation, gift or benefit	Retail Value	Name of giver/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
6/07/2023	Invitation to attend 'The Future of Connection' event (dinner and presentation) with senior HR people in Brisbane. Event includes presentation by Jenny Brice, an Executive Coach and Future of Work advocate.	\$100.00	UANDU (u&u Recruitment Partners)	Julia Smith	Retained by employee	Topic is relevant to QBCC and important to the development of people strategy - also excellent networking opportunity.	Charlie Carver
5/07/2023	Food hamper as appreciation for assistance with application process	\$100.00	Applicant/licensee	Katrina Ennor	Retained by agency	Maintaining stakeholder relationships	Charlie Carver
6/07/2023	Invitation to attend Master Builders Awards night in Mackay	\$150.00	Masters Builders Mackay	Karen Hold	Retained by employee	Maintaining stakeholder relationships and representing QBCC.	Charlie Carver
20/07/2023	Invitation to attend Executive Women's Network July event re vision for the public sector.	\$40.00	Public Sector Commissioner	Angela Masson	Retained by employee	Engaging with key stakeholders to continue to maintain relationships	Charlie Carver
20/07/2023	Invitation to attend an EOFY client event at 'Monet in Paris Exhibition'	\$50.00	Clayton Utz	Julia Smith	Declined by employee	Already attending privately	Charlie Carver
21/07/2023	Invitation to attend PPTEU (Plumbing and Pipe Trades) Awards Night	\$80.00	PPTEU	Angela Masson	Retained by employee	Maintaining stakeholder relationships and representing QBCC.	Michelle James (QBC Board Chair)
21/07/2023	Invitation to attend Plumbing and Pipe Trades Awards Night	\$100.00	Plumbing and Pipe Trades	Gary Saunders	Retained by employee	Maintaining stakeholder relationships and representing QBCC.	Charlie Carver

22/07/2023	Ticket to Brisbane Racing Club - Private Area	\$70.00	NFIA (National Fire Industry Assoc.)	Angela Masson	Declined by employee	Unavailable to attend	Charlie Carver
24/07/2023	Ticket to attend Master Builders Award Evening as guest of member	\$140.00	SHP Civil Constructions	Rhyce Bullimore	Declined by agency	Perception issues if attending as the guest of a licensee. Employee purchased own ticket.	Charlie Carver
24/07/2023	Lunch - as part of meeting to discuss recruitment strategy	\$18.99	Angela Seeto (Luminary)	Karen Hopper	Retained by agency	Opportunity to allow for meeting to occur	Charlie Carver
25/07/2023	Invitation to attend Master Builders Awards night in Cairns	\$150.00	Sharon Vella (Master Builders)	William Courtney	Retained by employee	Networking and maintaining stakeholder relationships	Charlie Carver
27/07/2023	Invitation to attend NAWIC Qld Women on Tools Toolbox breakfast	\$25.00	NAWIC Qld	Anissa Levy	Retained by employee	Engaging with key stakeholders as part of legislative function.	Michelle James (QBC Board Chair)
31/07/2023	Request to participate in research project re use of AI in public sector	\$50.00	University of Queensland	Jeremy Janes	Retained by agency	Provides access to research outcomes to assist in delivery of digital solutions for QBCC	Charlie Carver
7/08/2023	Invitation to attend OSF Digital Roundtable	\$0.00	SalesForce & OSF Digital	Hannah Rowe	Declined by employee	Declined due to prior commitments	Charlie Carver
7/08/2023	Invitation to attend Informatica Master Data Management (MDM) presentation, demonstration and discussion.	\$0.00	Informatica	Hannah Rowe	Declined by employee	Declined due to prior commitments	Charlie Carver
8/08/2023	Invitation to attend Clayton Utz 18th Annual Arts Award	\$50.00	Clayton Utz	Angela Masson	Declined by employee	Declined as event is not related to QBCC operations.	Charlie Carver
9/08/2023	Food hamper of culturally relevant foods	\$20.00	Licensee - Jun Zhang	Katrina Ennor	Retained by employee	Token of appreciation for customer service and celebration of Chinese Moon Festival	Charlie Carver
11/08/2023	Gift of appreciation of service quality - candle and wine.	\$50.00	Licensee - Dongyu Pang	Chris Mukherjee	Retained by employee	Token of appreciation for service - gifter was insistent.	Charlie Carver

11/08/2023	Invitation to attend VRM launch event - including networking lunch, presentation and panel discussion.	\$50.00	Protecht Group	Monica D'Souza	Declined by employee	Declined as attendance could be perceived as influencing future decisions.	Charlie Carver
22/08/2023	Invitation to attend Clayton Utz Art Show	\$75.00	Clayton Utz	Julia Smith	Declined by employee	Declined as event is not related to QBCC operations and prior commitments.	Charlie Carver
22/08/2023	Attendance at webinar for Chief Human Resource Officers (CHROs)	\$100.00	Gartner	Julia Smith	Declined by employee	Declined due to availability despite specific relevance to role.	Charlie Carver
23/08/2023	Attendance at a Victaulic fire protection educational workshop re installation of fire suppression systems. Attendance was free of charge for all.	\$0.00	Victaulic	David King	Retained by employee	Educational opportunity re detailing and installation of fire suppression systems. Knowledge will assist in assessing NCBP complaints relating to fire protection systems.	Charlie Carver
24/08/2023	Attendance at MEGC alumni 40th anniversary event. Catered event but no attendance fee.	\$100.00	MEGC (Minter Ellison Gold Coast)	Nick Lichti	Retained by employee	Attendance as an alumni of MEGC and spouse of current MEGC employee.	Charlie Carver
31/08/2023	Attendance at free webinar on update to Australia's economic position.	\$0.00	RSM Australia	Angela Masson	Retained by employee	Understanding the current economic climate is relevant to regulatory decisions and actions.	Charlie Carver
6/09/2023	Small bouquet of flowers	\$100.00	Neetika Sharma (homeowner)	Kaitlyn Healy	Retained by employee	Gift of appreciation for service - unable to refuse.	Charlie Carver
11/09/2023	Attendance at Salesforce Roundtable re Key Factors to Delivering Project Value (within Gartner Symposium)	\$100.00	Michael Perry - Salesforce	Jeremy Janes	Retained by employee	Developing stakeholder relationships and furthering the digital and transformation agenda.	Charlie Carver
13/09/2023	Attendance at networking event with light afternoon tea.	\$20.00	Executive Women's Network	Anissa Levy	Retained by employee	Engaging with key stakeholders to continue to maintain relationships	Michelle James (QBC Board Chair)

25/09/2023	Attendance at Gartner Virtual Briefing - 2024 HR Leaders training webinar	\$50.00	Gartner for HR Leaders	Julia Smith	Retained by employee	Opportunity to further awareness of changing HR demands and strategies.	Charlie Carver
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Reportable Gifts and Benefits Register – Over \$150

Quarter 3: 1 July 2023 – 30 September 2023

Date given or received	Description of donation, gift or benefit	Retail Value	Name of giver/donor	Name of recipient	Gift received was: a) Retained by employee b) Retained by agency c) Declined by employee d) Declined by agency	Reason for accepting, giving or declining gift	Name of accountable officer
21/07/2023	Ticket to attend 2023 PPTEU Awards Night	\$200.00	PPTEU (Plumbing and Pipe Trades Employees Union)	Gary Saunders	Retained by employee	Maintaining relationships with industry stakeholders as senior representative of QBCC.	Jonathan Pacey
21/07/2023	Ticket to attend 2023 PPTEU Awards Night	\$200.00	PPTEU (Plumbing and Pipe Trades Employees Union)	Chris McCahon	Retained by employee	Maintaining relationships with industry stakeholders as senior representative of QBCC.	Monica D'Souza
25/07/2023	Ticket to attend Inaugural Conference for BDPS (Building Dispute Practitioners Society - Qld Chapter)	\$500.00	Donald Dixon	Karl Manning	Retained by employee	Engaging with key industry stakeholders.	Julia Smith
28/07/2023	Ticket to attend Inaugural Conference for BDPS (Building Dispute Practitioners Society - Qld Chapter) - morning tea, lunch, afternoon tea and networking drinks	\$450.00	Donald Dixon (D & D Dixon Pty Ltd)	Angela Masson	Retained by employee	Engaging with key industry stakeholders.	Julia Smith

28/07/2023	Invitation to attend Downs & Western Housing and Construction Awards event	\$195.00	QMBA	Sue Sheppard	Retained by employee	Maintaining relationships and representing QBCC Toowoomba at stakeholder event.	Monica D'Souza
4/08/2023	Invitation to attend Riverfire Event at Clayton Utz Offices	\$150.00	Clayton Utz	Angela Masson	Declined by employee	Gift declined as QBCC has an ongoing business relationship with Clayton Utz and acceptance of invitation may be perceived as a conflict of interest.	Monica D'Souza
18/08/2023	Invitation to attend Qld NCC (National Construction Code) seminar conducted by Gadens Lawyers. Attendance funded by QBCC.	\$190.00	Angela Masson / QBCC	Jenny Phillips	Retained by employee	Build on understanding of NCC enabling improved support of relevant teams.	Monica D'Souza
18/08/2023	Invitation to attend Qld NCC (National Construction Code) seminar conducted by Gadens Lawyers. Attendance funded by QBCC.	\$190.00	Angela Masson / QBCC	Coral Kuhl	Retained by employee	Build on understanding of NCC enabling improved support of relevant teams.	Monica D'Souza
24/08/2023	Invitation to attend 2023 National Safety Awards Gala Dinner - celebrating excellence in workplace, health and safety.	\$250.00	HSE Global	Julia Smith	Declined by employee	Invitation was declined following discussion re possible perception of conflict due to QBCC's ongoing relationship with HSE Global.	Monica D'Souza
8/09/2023	Invitation to attend MPAQ Plumbing and Gas Industry Awards stakeholder function	\$300.00	Master Plumbers Association of Queensland (MPAQ)	Anissa Levy	Retained by employee	Engaging with key industry stakeholders.	Michelle James (Board Chair)

8/09/2023	Invitation to attend CEDA State of the State Luncheon for industry stakeholders.	\$199.00	Kylie Rampa (QIC)	Anissa Levy	Retained by employee	Engaging with key industry stakeholders as part of legislative function.	Michelle James (Board Chair)
8/09/2023	Invitation to attend Australian Apartment Advocacy event (including dinner and drinks).	\$350.00	Samantha Reece (Australian Apartment Advocacy)	Anissa Levy	Retained by employee	Engaging with key industry stakeholders as part of legislative function.	Michelle James (Board Chair)